



INOVASI BERNAS



**ICoPsy  
2021**

The Virtual Conference

# CERTIFICATE

NUMBER : 10.9.5/UN32.8/TU/2021

THIS IS TO CERTIFY THAT

**Panji Galih Anugrah**

Has Participated as

**Presenter**

with paper titled

Correlation Between Organizational Commitment and Employees Performance Who (WFH) during Covid-19 Pandemic

“THE FUTURE OF  
WELL BEING  
IN DISRUPTIVE ERA:  
INTEGRATION  
BETWEEN RESEARCH  
AND PRACTICE”

**The International Conference of Psychology (ICoPsy) 2021  
Faculty of Psychology, State University of Malang  
held on September 11 , 2021.**

Dr. Nur Eva, S.Psi., M.Psi.

Chairperson



Prof. Dr. Fattan Hanurawan, M.Si., M.Ed.

Dean of Faculty of Psychology